# Southern Chaffee County Regional Library District

Also Known As



# Strategic Plan January 2026-December 2029

Salida Library Board of Trustees:

- Dr. Matthew Burkley, President
- Connie Deluca, Vice-President
- Cheryl Pearce-Trujillo, Secretary
- Gloria Broudy, Treasurer
- Susan Ragan

Submitted by: Library Director – Susan Matthews smatthews@salidalibrary.org 719-539-4826

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- V. Goals and Objectives

Appendix A: Copy of community survey results

The resources used and data gathered during the planning process:

- a. 2024 Colorado Public Library Annual Report
- b. 2024 Southern Chaffee County Regional Library District Audit
- c. 2023 Kids Count in Colorado County data: https://www.coloradokids.org/
- d. Colorado State Libraries: <a href="https://www.cde.state.co.us">https://www.cde.state.co.us</a>
- e. Colorado Department of Local Affairs: https://demography.dola.colorado.gov/apps/demographic\_dashboard/
- f. Demographic data from www.censusreporter.org
- g. Demographic data from <a href="https://livability.com">https://livability.com</a>

## Introduction

Salida Regional Library is presenting in this document our Strategic Plan for the years 2026-2029. Our vision and mission statements reflect the guiding principles we strive to achieve and focus on the library's role in connecting with our community.

Our Vision: Salida Regional Library residents will find our library to be an integral part of the community, offering a dynamic environment that strives to meet their informational, intellectual, and social needs.

Our Mission: Salida Regional Library is committed to providing equal access to information, materials and programming, and technology, enhancing the pursuit of our patrons' personal growth, while balancing future and current fiscal needs.

For this plan, we used the State Library's Strategic Planning Process guidelines. Numerous state and public websites were utilized to gather demographic information on the people in our town as well as to look at growth projections over the next five years. Documents such as the ones listed on the "contents" page helped guide our process.

A town-wide survey was conducted in March - early May of 2025 using an online format. This survey was available through the library website, an online link given the local newspaper, as well as other local publications via websites, social media outlets and word of mouth. A total of 230 responses were received with most coming from the online survey.

A staff/training day took place on Thursday, July 24 allowing staff members to have input on the objectives, goals and action steps that will be part of this strategic plan.

#### Looking Forward

The Library will continue to:

- Evaluate and adapt library programming to meet community needs.
- Serve as a community hub and trusted source of information.
- Foster collaboration with local organizations and community groups.
- Stay informed on emerging technology trends and integrate relevant tools into library services and culture.
- Expand outreach efforts through strategic use of the bookmobile and targeted advertising across the community.

# **Community Summary**

The taxing area for Southern Chaffee County Regional Library District includes the zip codes: 81201, 81242, 81227. Many think of our Library District only serving Salida, but we serve the entire southern region of the county. Based on demographic statistics from DOLA- Colorado Demographic profiles at county level and the census reporter, Southern Chaffee County consists of 445.77 square miles and has a population of 11,124. Southern Chaffee County is currently growing at approximately 1.11% annually.

The median age of **Southern Chaffee County** residents is 49.1

The median household income is \$70,909

The median home price is \$598,500

The population is 84% white, 9% Hispanic, and 7% other

The poverty rate for the area is 16.67%

The City of Salida is where Southern Chaffee County Regional Library District (SRL) is located.

The median age of **Salida** residents is 43.1

The median household income is \$74,563

The median home price is stated as \$492,707, but the reality in 2024 is that most homes are selling for upwards of \$500,000

The population is 84.5 white, 9.7 % Hispanic or Latino and approximately 5.8% other races

Salida attracts a diversity of outdoor enthusiasts and adventure seekers, artists and creatives, retirees seeking scenic living, remote workers and lifestyle migrants, long-term residents and local families. It features tourism, retail trade and hospitality, health care and social assistance, professional and technical services, real estate and construction. The Heart of the Rockies Regional Medical Center, government entities, Monarch Mountain, Walmart and the school district are some of the top employers.

Salida Regional Library serves 8,266 registered patrons: 7,276 resident users (live within the taxing district) and 990 non-resident users (living outside the taxing district). The population of Salida Proper (based on city boundary lines) is approximately 6,032. The population of the entire Chaffee County is approximately 20,598.

# **Library Information**

#### History

**Salida:** Founded in 1880, incorporated in 1891, Salida is a statutory city that is the county seat and most populous city of Chaffee County. It sits at 7083 feet and has a total area of 2.59 square miles. The Arkansas River runs through town and outdoor recreation is a major factor in bringing people to the area. Whitewater sports, skiing, hiking, mountain biking, four-wheeling, zip lining and the hot springs are some of the activities of which people participate.

#### Salida Regional Library:

The Salida Regional Library is a public library in Salida, Colorado and serves a regional population in southern Chaffee County, Colorado. The library was constructed in 1908 with funds from industrialist Andrew Carnegie and the Local Tuesday Evening Women's Club.

In November, 1974, the voters approved the formation of the Southern Chaffee County Regional Library District with a 1.5 mill levy increase. This resulted in a broader tax base beginning in 1976 and thus provided more operational funds. The Salida Public Library name was changed to "Salida Regional Library" to represent the larger area now served.

Voters approved additional funding for the library in two subsequent elections. In the early 1980s, the mill levy was increased to 2.5 mills. In 1995, the levy was increased again to 3.5 mills, plus a bond was approved for construction of the addition to the Carnegie building.

In 2012, both the 1995 addition and the Carnegie building were remodeled to increase space for shelving. A larger area was designated for public computer use and work space for staff.

With town population and demands for services increasing, in 2019 construction began on the lot adjacent to the library to increase library space. The new addition included a new children's library space, an outside children's library space, a large community meeting/program room, three smaller meeting/program rooms, and two additional restrooms.

#### Governance

Salida Regional Library is incorporated as a "Library District" under the laws of the State of Colorado. The library is governed by an appointed five-member Board of Trustees. Members of the Board serve five-year terms, with no term limits. The District has three funds: general, endowment, and reserves. 93% of library funding comes from property tax revenues. The general fund is the chief operating fund of the District.

#### **Community Trends**

County-wide population is steadily growing, but not at an overwhelming rate.

Natural increase is negative (deaths exceed births), so nearly all growth is due to in-migration, including retirees, remote workers, and second-home buyers

The median age is high, around 43-49 years old, significantly above Colorado's median, signaling increasing demand for services tailored to older adults

Housing costs are high, but in 2025 have become somewhat stable, as compared to previous years.

In 2024, it was noted there were severe housing problems affecting ~17% of residents. This trend continues into 2025. Tourism and short-term rental demand continues to pressure available housing stock, creating affordability challenges for year-round residents, especially service-sector employees and older adults on fixed incomes.

The local economy remains tourism- and hospitality-driven, with growth centered in accommodation, food services, and retail sectors. However, remote-work migration is reshaping the local economy, drawing telecommuters and entrepreneurs who settle here for lifestyle reasons, raising average incomes and enabling local startups and remote jobs initiatives.

The county's "Envision Chaffee County" process involved over 1,500 residents, generating a Community Action Plan. Common themes include forest and recreation stewardship, enhancing economic resilience, and ensuring residents can live and work locally.

The U.S. Census Bureau reports higher than average home values for Chaffee County. Owner-occupied housing makes up 72.9% of occupied housing in the county, while renter-occupied housing represents 27.1%.

Salida, Colorado has a school district with six schools: one preschool, one elementary, two middle (traditional and alternative) and two high schools (traditional and alternative). During the 2024-2025 school year, Salida schools had 1329 students and 90.6 FTE teaching staff, 194.7 total district staff. The number of students eligible for free and reduced lunch were 451, equaling 34% of the student body.

There are ongoing hospital expansions to the medical "campus" being built around the current Heart of the Rockies Regional Medical Center.

# **Description of Library Services**

The Salida Regional Library is open 62.5 hours per week. There are approximately 15-17 staff members, 5 full time and the remainder part time. In addition, many volunteers contributed to a total of over 200 hours in 2024. The library is typically open to the public 3150 hours in a normal year. The Library has on average 127,000 annual visits.

There are four meeting rooms available to the public. One large meeting room seats 45 and has a kitchenette and audiovisual equipment, including a projector and projector screen. There are three smaller meeting rooms that can accommodate between 4 and 6 people. In 2024, the Library held 299 onsite programs with 3,084 attendees; The library has on average 330 children sign up for summer reading, 25 teens, and 40 adults..

There are 10 public computer workstations. There is wireless internet connection throughout the building. The Library offers a copy machine which allows for scanning and printing at a nominal fee, both in color or black and white. We have a public use phone charging station with nine slots.

Salida Regional Library is a member of the Marmot sharing consortium as well as Prospector. This allows our patrons access to books we may not have in our collection or that are not available at the time they need a certain material. Our patrons have access to Inter Library Loans (ILL) as well for harder to access materials. Patrons may also access high quality online resources: databases for research, language programs, learning, legal, etc.

Salida Regional Library has an extensive Colorado History and archives area available to patrons, both online and in house.

#### **Collection & Circulation**

Salida Regional Library collection consists of 59,021 print volumes, 2,551 physical audiobooks, 1,500 music CDs, 8,761 video DVDs, and 95 magazine subscriptions. The collection also consists of electronic resources: 75,614 eBooks, 49,252 audiobooks, 34,611 downloadable movies, and over 3000 online magazines, the New York Times newspaper and The Wall Street Journal.

Circulation for 2024 were as follows:

Children's Materials	55,053
Physical Item Circulation	123,167
Total Electronic content use	23,072

# **Strategic Planning Process**

2025

February: **Board Meeting** 

• Review Mission & Vision statements

• Look at Strategic Plan timeline

• SOAR questions given to Board Members

**Staff Meeting** 

Seek input/ideas to add to community survey

• SOAR questions given to staff

March: **Board Meeting** 

• Look over first draft of community survey

April: Community Input

Surveys available in print and online and submissions accepted

May: Community Input

Surveys available in print and online and submissions accepted

State Report used to gather collection and circulation data and statistics

June: Information compiled

> Goals and Objectives discussed and identified based on compiled information

o Board of Trustee Discussion

July: **Board Meeting** 

Goals and Objectives discussed in more detail

• Discussion & follow up

August: Research on Community demographics and trends

September: Final Draft of Strategic Plan submitted to Board of Trustees for approval

# Community Survey

Using the community survey, we hoped to answer some of the following questions:

What are the organization's greatest strengths? What works here, what do we do well? What are the opportunities? What can we do differently, where can we improve?

What do we aspire to be? What is our collective intention? What is our desired future?

What are our resources to get results? How do we get where we want to be? How will we know we have gotten there?

And, what are we already doing that we are not communicating?

The following goals and objectives reflect insights gathered from the community survey responses. (community survey results can be found in Appendix A)

# Goals and Objectives

#### GOAL OBJECTIVES

GOAL	OBJECTIVES
1. Deepen community engagement and	A. Increase advertising in current and new outlets. (radio,
enrichment/Outreach	social media, newspaper, online newspaper, Chamber of
	Commerce, flyers, etc.)
	B. Increase programs for underrepresented age groups (i.e.
	middle-aged adults)
	C. Promote program attendance and increase library
	subscribers/patrons.
	D. Strengthen partnerships with local organizations,
	businesses and City of Salida to lessen duplicate
	programming.
	E. Use the Bookmobile to enhance outreach to outlying
	areas and support patrons who may not have access to the
	main library.

#### GOAL OBJECTIVES

2. Adapt library services to keep pace	A. Increase digital resources and promote online learning
with evolving technology and current	opportunities.
trends.	B. Provide ongoing tech instruction to help users confidently
	navigate library resources
	C. Maintain and update physical collections, to include
	special collections, like Library of Things, etc.
	D. Assess and audit the effectiveness and usage of the
	databases and digital collections to ensure offerings are
	cost-
	effective, relevant and of interest

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#### **OBJECTIVES**

3. Strengthen infrastructure and
sustainability through strategic growth:
Needing internal support to enable
external success.

- A. Continue to assess staffing ratios between FT and PT, substitutes/ temporary.
- B.Ensure fiscal responsibility and absorb recent expansions (bookmobile) before initiating new physical expansions
- C. Improving infrastructure as needed in respect to: internet speed, building repairs, environmental comfort, etc) Using the capital improvement and technology plans as guides.

#### **GOAL**

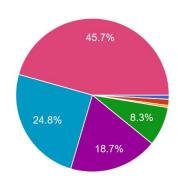
4. Continue to review and assess our
financial plan to be sure we meet the
library's short and long term needs and
goals.

- A. Board of Trustees and Director look at local trends and cost of living to keep staff salaries competitive in order to retain quality staff.
- B. Evaluate needs of the library and possibility of increased PT employee hours in order to fulfill outreach and programming goals or where a need is identified.
- C. Monthly and yearly review and analysis of spending and the general library budget.

# Appendix A: Community Survey Results

## Strategic Plan Community Survey:

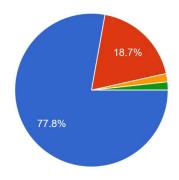
# What is your age? 230 responses





# What is your gender?

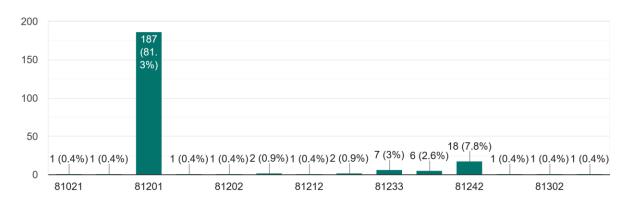
230 responses





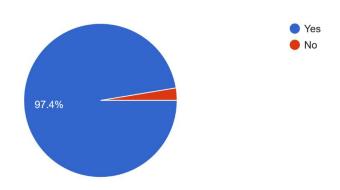
#### What is your Zip code?

230 responses



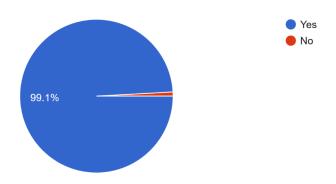
## Do you have a Salida library card?

230 responses



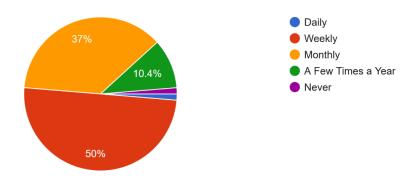
## Do you have internet access at home?

230 responses



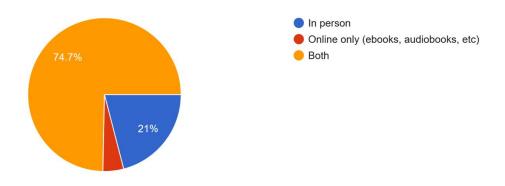
#### On average, how often do you visit the Salida library?

230 responses

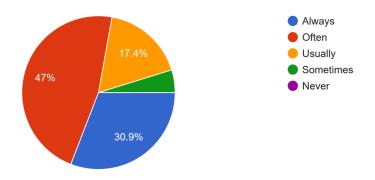


# Do you access Salida Library's resources in person, online, or both?

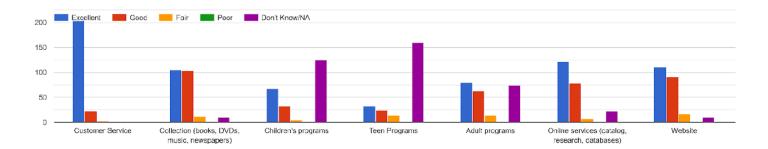
229 responses

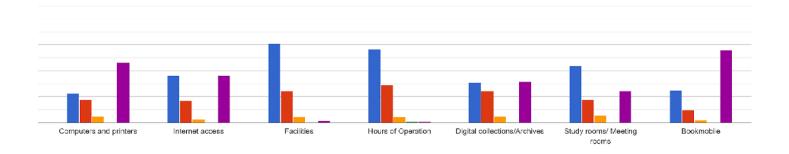


In recent library visits, describe how often you found what you were looking for. 230 responses

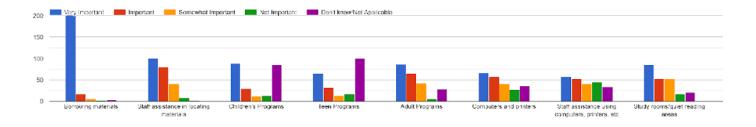


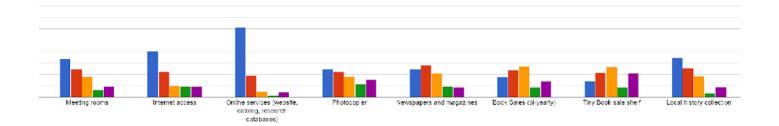
#### How would YOU RATE each of the following library services?

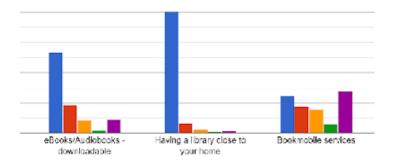




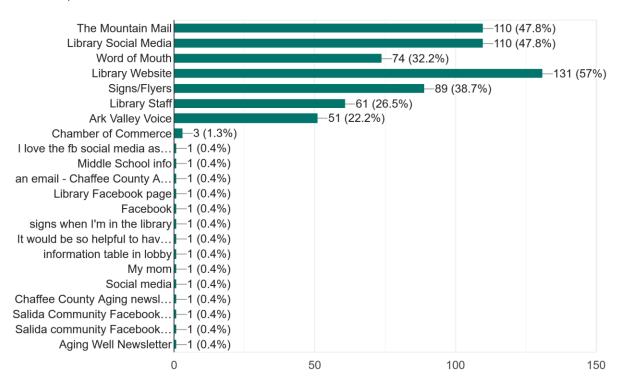
#### How IMPORTANT is each of the library services to you?



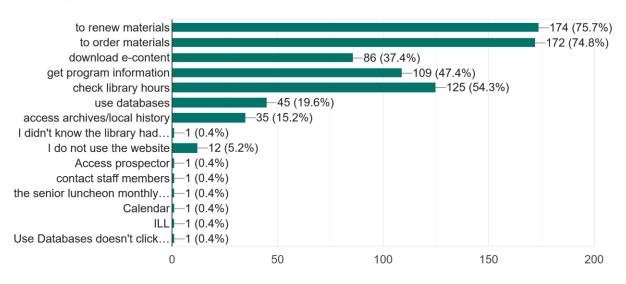




How do you typically find out about library programs and services? (choose all that apply) 230 responses



For what purposes do you access the library's webpage? (Choose all that apply) 230 responses



Have you asked library staff for help using library resources? (Yes or No) If Yes, which

in the four mental forms for more forms and the forms of
resources?
Yes, tech help
Yes, printing
No
No
Yes - Library of things (projector, hotspot/laptop), printer, and conference rooms.
using computers, photocopier, staff retrievals
No
Yes printing and copying
No
Yes- getting books from "retrieval"
Yes, printing documents.
No
Yes, accessing room bookings
No
I have looked for specific books and information on programming
Yes, they are great
always helpful
various things over various years
Yep-I've requested help to find materials.
yes, help getting books in the annex
Yes printer and computer and finding books

no
Yes. Historical records and books
no
No
No
Not lately
Yes, I don't own a printer so I use that service frequently. I have also used their notary service in the last
year. I also frequently get suggestions and recommendations on reading material.
Yes, all of them <sup>⊕</sup>
No
Yes
No
No
no
Yes locate book
Yes printing and copying
Yes. Annex for staff retrieval
No
Yes- children's books mostly
No
Yes, recommend children's books with certain topics
Yes, to find or look up a particular book; to reserve meeting rooms
No
No
Staff retrieval books, picking up holds, library of things
No
probably can't recall now.
Yes - printing / computer use
No
Reserving study rooms.
Yes
A little bit. But, when I do, they have been amazing!
Music; movies. hard-to-find books.
No
Yes, I've needed help when looking for young adult books for my granddaughter.
No
Yes! holds with other libraries
No
No
No
Help with questions, etc.
Yes, mostly for helping me find books carried by other libraries.

yes, printing
online services
Locating books here in Salads and obtaining books from other libraries.
No
Yes, if I have trouble locating a particular book.
No
No
no
no
Staff Retrieval, holds, location of books
No
Yes reference section
Yes, movies
Computer access, reserve rooms for meetings
Retrieval copies
Yes, staff retrieval and general questions.
Yes, study rooms, books, research resources, computers, printing
Yes. Reserving the meeting room for a book club meeting
No
Infrequently
Yes
No
No
requesting books
Yes. Find a book.
Help scheduling the conference room for a community event.
Yes, desk resources
No
Accessing libby
No
Usually to retrieve books from the basement
Yes. Computer
Yes. Book exchange from other libraries
Yes.
Yes. Computer
No
Finding books
No
No
No
no
Books
Yes. Hold pickups.
computers, copying, finding books
Printer, internet
No No
INU

and the metric of the state of
only to retrieve materials downstairs. But I know if I needed more they'd be happy to help!
Yes, finding children's books
No .
Yes, finding books, finding programs
No
No
No
Yes, staff retrieval books or books on hold
No
No
Yes travel info
No
No
No
Classes
Yes. Staff Retrievals
no
reference works
Yes. Staff retrieval, books to buy.
No
Yes. Online books and access.
No
status of books on order from other libraries
help knowing how videos are presented in the racks
Yesinterlibrary loan
book club
Yes, sometimes books that are stored in the basement
no. I can do it myself
Locating specific books
No
Yes. Books, library cards, etc. Mark especially is very helpful!
no
copier, book retrieval
no
No
yes. finding stuff on shelves
Yes, stuff in the back
Yes, to find a book that isn't on the shelf
no
yes ordering books or dvds from other libraries
Finding a book or DVD or information about upcoming events
Copier & computer
prospector, advanced searches meeting room scheduling
Yes, a book
No
No

retrieving books that were not on the shelf no Yes, archived books, reserved rooms, help finding materials No No No No No No Yes. Inter-library loan. No No No No No No No Only for books that require "staff retrieval" Yes- help printing Yes. Update my card on Libby, most recently. yes! the Salida library staff is amazing, kind, and helpful. best library ever! No
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yes! the Salida library staff is amazing, kind, and helpful. best library ever!
No
no
Yes, there was a book in the basement or some location where a librarian ran and grabbed it for me.
No
Yes. Online Audible orders
No
Hannah's cheerful assistance in computer use
yes, finding books and helping print documents
No
NO TO THE POPULATION OF THE PO
No No
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.'
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.' No
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.' No Yes
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.' No Yes No
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.' No Yes No Yes, staff retrieval books, ordering books from another library
No Yes, information on using the online catalog, getting a staff retrieval book, guidelines for using the 'study rooms.' No Yes No

Computer, copier/printer

Yes, for book suggestions

yes....books downstairs

yes

yes, finding books

Yes - recently learned that we have a Colorado Room! Maybe have a sign at that section of Dewey decimal system directing patrons downstairs. Is there a sign at the door to the downstairs?

yes where things are

no

Yes, photocopier

No

yes, book suggestions

No

no

Finding books, book recommendation, rentals (games, telescope, karaoke), assistance with events scheduling

Books requiring staff retrieval

Nο

I've only ever asked for help finding books.

no

no

Yes books, use of automated checkout, seed catalog

No

Yes, Library of things and checking book holds

Books retrieved from downstairs

No

Yes. I couldn't find the graphic novels.

To retrieve books stored in the Stacks.

Not since I moved back to Salida in 2019. But back in the day, I sure did ask for help with historical resources.

Yes! We always need help finding books in the children's section.

Yes, help finding books and how to use Libby

#### What could the library do to become a greater asset to the community?

Offer more family events

I think it does a great job already!

More adult programs for 22-50 year olds

Publicize the work of the Library trustees, strategic plans, etc.

Have a "things" library! Make a dedicated book club meeting room with comfy furniture.

Keep doing what you're doing- you're doing a great job

Stay out of politics and broaden the new books- so much fantasy

I miss the later open hours admittedly until 830. Even 8 would be huge. Got spoiled with that.

I would frequent the longer hours. Our library is a community asset, and simply-it's MAGIC.

Thank you to each and all for all you do!

I think doing an event or program for youth to bring more awareness to the library of things if you haven't done that already.

Lower the book sale prices and maybe have bigger book sales. After a couple recent disappointing ones I quit going to them.

Stop advertising on the Ark Valley Voice blog.

The library is great, and has a bunch of things it does and lends that I feel so many people that could use them don't really know about. It would be great if there was a way to publicize how amazing and multipurpose our local library is!

No charge to book the large room. That would be an important resource for the community. Book sales more often.

Promote the Library of Things a little more! Lots of folks don't seem to know about it when I tell them.

provide reading materials related to curent events in Salida and the country

More adult programs for 22-50 year olds

Snow cones for sure

Expand the hours

Not sure at this time

All gender / non-gender bathrooms would be really fantastic.

Part time social worker or nurse to help people in need access resources

better media!

I think they already are!

The Salida Regional Library as it presently is, is a gem--a cornerstone of our community

Maybe like classes that can teach like computer programming.

Strictly limit homeless access for use as their "daycare" center so we could allow our children to come again unchaperoned; and simply to just get those always-in-your-face layabouts out of there.

AND...Later hours. Most of the ppl who pay for the library work full-time, and have very little time to use it once they've had some dinner. It should not be operated for the convenience of the staff and homeless.

I love the library and the staff. They are all eager to help and are very knowledgeable. Keep doing what you are doing. I very much enjoy the interactions I have when I check out books.

Nothing

Continue to fight for funding. keep supporting diversity, equity and inclusion. Maybe stay open later one day a week.

Nothing!

Truly you all are amazing and the only thing I can think of is that I would love to know how to support YOU better, especially in these times.

add a gear library, especially for kids stuff? (skis, bikes, camping stuff...?)

n/a

Continue doing what you do and never ban books.

Keep being the great asset you already are.

Bring authors to Salida and sponsor readings

Collect even more local history material and photos and put online

Maybe more classes? But you do a great job! 100%!

Keep reaching out to ask what people want in these changing times

Keep it up.

Keep up the good work, you are a GEM in this community!

Expand the "Library of Things" (gardening tools, kitchen appliances, small acoustic guitars and electric guitars with amps)

Continue author visit and book focus events, hoping that the current administration stop cutting library funding, and that the intra library funding continues-- most important to me

Not sure

Create a cozy, homey, welcoming area to read books inside the library. The current places to read books inside the library seem sterile, uncomfortable, and unwelcoming (this includes the study & meeting rooms). Perhaps build on an extra "reading room" that would be like a comfortable room in someone's house where you'd actually like to spend some time.

already a great asset

Keep moving forward. Don't listen to those who want to limit access to books and services. The library is a great resource in our community and we need to fight to keep it great.

Keep strong in the face of all the challenges to free speech (among other things!)

A bit more outreach / marketing to get the word out that these services are available

It already is. I got my first library card ever at the Salida Library back in the 1970s. When I moved back to Salida in 2019, one of the first things I did was to get another library card. I love this library!

Expand hours

Improve communication thru newsletter or email link and update website to allow better search for events, sign ups, bookmobile schedule etc.

Adult Events after working hours. So few non alcoholic / non commercial spaces to meet people

Continue with your good work

Relocate book drop outside. It's not convenient to parallel park, lock the car, and often cross the street, to return a book(s).

Already great, excellent staff

Be more inclusive of differing readers to the liberal slant of the community

N/a

Create a brick-and-mortar branch in Poncha Springs

NA

More children's programs, more variety of children's books

I appreciate prospector intra-library loan. I understand we can't have all resources at SRL and the loan usually gets here quickly. I knew about this from using Jefferson County Public library in the past but I don't think SRL patrons are familiar with just how many books or other loans they can get through prospector. Better awareness /marketing of this incredible program would be great.

larger meeting rooms

More elderly activities?

More kids stuff

Stay open

N/a

Provide more daily reading/ gathering space.

I wish it was a little easier to brows the staff retrieval section.

more teen programs??

Continue providing quality computer and internet services, specifically for elderly due to recent changes in Social Security Administration staffing and policies

bringing in authors who are literary successes to give readings

communication about community events and political rallies

They do a great job

increase Movie and Music selections to check out

Toot their own horn, this is a wonderful addition to our community.

Nothing

later hours. we liked the old hours before pandemic.

I can't think of anything, I think you've already thought of everything

more senior educational programs

More author events inside the library. Cultural events for adults.

keep doing what you are doing, adding more programs different venues to reach and involve the community, very important more so now.

Maybe have a column in local newspaper, do book reviews on local radio, provide programming for aspiring youth writers?

It seems nearly all the books I want (seems to be same for friends) come in from another library. It would be great to have more books that are relevant to the community on the shelf.

I think the library is doing an excellent job of providing services and letting the community know about them. It would be great if funding could be increased so that even more books could be made available on site.

**Nothing** 

I don't know.

it is good

More foreign language instruction

None

Keep up the great work!

I think you do a wonderful job!

Makerspace! 3D Printer!

More author talks!

On Tyranny but Timothy Snyder encourages readers to select an institution and defend/support/protect as our nation advances toward fascism. Our library serves so many roles, especially for our most vulnerable: she is the institution we should protect, preserve, prioritize.

faster internet. I live out of my vehicle and run a business frequently uploading video content and would love if the internet was stronger so I could work from the library instead of spending money at coffee shops while I'm working to turn my situation around and afford a home. I know I'm not alone in this and many would benefit from faster internet.

Monthly light lunch for older adults to gain information about local events.

not sure

Offer adult education, resources for vulnerable people

Have more copies of new best sellers

More parking

I think it already is. I LOVE the new seed library!! See 2 answers above. Lots of suggestions there; some may not be practical.

Sun hours mirrored to Saturday hours.

Public board elections and notice of board meetings.

Board website with minutes and agendas.

Sunday morning hours

Equipment checkout

open more hours on weekends

I can't think of anything. I love the hours!

This library is a gem. Everyone who works there is friendly and knowledgeable. I used to live in a community where everyone checked out their own books on a computer and there was zero interaction with the staff. In four years, I never once did a staff member even say hello. Our Salida library is full of people who make the patrons feel welcome.

Keep doing what you're doing and don't let naysayers comment about the library being obsolete.

not a thing....it's perfect :)

I don't know

More advertising/outreach about what the library does and has to offer, not just being in parades. Have programs connected to community issues.

Ask for public input on books to purchase?

You're doing a fabulous job!

Have a permanent location in Poncha Springs (the book mobile is useful but it is not the same)

Stop putting sexually inappropriate books in the children's section or on display on the way to the children's section in June. I don't think it is right for the library to try to influence children in this way. This is a huge concern for me.

I feel unsafe sometimes when I come because of the strange people on the lawn.

Open Staff Retrieval area to browsing

Maybe more community outreach - a table at the farmers market/presence at more community events, or an open house so people know what's available and highlighting resources they may not know about (especially the library of things!), etc

I think you're doing a fine job just as is.

omg it already is a huge asset to the community! Maybe hold an open-house once or twice a year for new county residents to get to know their library? Oldies like me would come to that, too, because I'm always down for finding out more about what the library has.

We love the library! Having staff in the children's section that is excited, welcoming and helpful is very important!

# Are there other comments or suggestions you have that have not been addressed in the above questions?

Thank you for everything you already do!

I am continually impressed by the volume and scope of opportunities provided by a relatively small library. Even when a book isn't available on site, it's almost always available through a partner library.

The staff are incredibly helpful, kind and supportive. Thank you all for all you do!

NIO

Overall, i think the library is 'gold plated" (in a good way) for a town of ~6,000+ people. It's open every day which is more than the library in every other place i've lived. I'm glad to support that level of service, but would like to learn about/make use of services beyond the standard book lending, etc.

You guys are FABULOUS! Thank you for all you do!

Side note - when I was completing the question about how important each service is, I answered as the question asked, how important to ME. Though many of those services are not important to me specifically, but I know they are super important to others within our community!

Again, email confirmation of program registration would remind me to put it on the calendar

Thank you for just being open, and welcoming. It's one of my favorite places in town!

The library is beyond excellent. It's one of the reasons we moved to Salida.

Salida Library is great! keep up the good work you're doing for our family and the town!

Salida is so lucky to have such a great library with amazing librarians!

Make sure your staff is doing there job when something is checked in check through it for damages so the next person who is checking it out doesnt get accused of damges.

Nope. Love my local library, love my local librarians.

Our family loves the library staff so much! Thank you for being great humans!

The only thing we envy from the BV library is the fireplace and large picture windows.



Love the library

Any adult programs not in the middle of the day middle of work week.

I think the library is great, the librarians are always super helpful. We love going to the children's programs and wish there were more of them!

Continue with the library sharing to get books sent to Salida from other libraries

Keep on rockin'. Libraries will save democracy

I LOVE the Salida Regional Library. It's amazing. All the Staff is amazing! David Swanson P000032159 I once heard the director say that the library is "for the children; only for the children". This promotion should be negated. ADULTS paid, and pay, for the library. Of course we want some decent services for

our kids, but this should not be at adults' expense.

No

I love our library and am grateful that it's here. And your staff rocks. And those tiktoksssss...yaaaassss honey.

It would be helpful not to have to renew my card every year

You are all terrific. Thank you very much!

No, other than to please know how valuable each of you are to the world!

I feel like our library is doing a great job of serving our community and my family is grateful to have such a wonderful resource in our town.

Consider moving the book donation/sale process somewhere else. It is loud and is in a busy corridor. Perhaps off of the alley?

You have WONDERFUL guys and gals working for and with you!

the library is the BEST

Thx to all of you! I love the library!

Thank you to the library and staff \(\psi\)

Our library is a real gem of connectivity and a very important resources in our community.

I really appreciate digital access to the NYT, and the puzzle exchange! I love our library.

No

Continue book clubs. Thank you for your fun postings on Instagram. I appreciate the friendly staff.

Add more houseplants all around inside the library, to make the space more wonderful.

Thank you all so much for what you do for our community. Libraries are an important and wonderful part of every functioning democracy!

stay in that building as long as possible. Middle of town, across from park, great building

THANK YOU to the staff and admin of the Library!

Grateful for all you do!

I'm very impressed with the resources available for Salida's size and the caring and helpful staff.

I hope you do a community book club again. I love it!

Excellent library! We appreciate all that you do for the patrons and the community.

I hope you do a community book club again. I love it!

Make sure appropriate books are only available for age appropriate readers (children)

None. Doing great! Thanks for work in community

I love how the Library uses their social media. It is so fun! I also love the children programming and look forward to using it more when my daughter is bigger.

Thank you for all you do for our community. We love the library and staff!

we love the Salida library!

No

If any programs are threatened, please let us know. Constructive action should follow,

I am grateful for the seed Library and the gardening series. While I haven't used the library of things, I'm really glad that it's available.

Nope, I think you all should be really proud of the library you run! I think it's pretty incredible how much is offered and how accessible the library is (love the fact it's open until later most days and open on weekends!). I feel lucky to call this my local library!

I appreciate how inclusive the library is and that it supports the whole community. These can be tough times and the library does an excellent job of navigating challenges.

The Library is my favorite place, literally.

I think the library does a wonderful job as far as the needs of the senior citizens. Don't know or have opinion about needs of others.

wait times for e-books

Our library is amazing!

I love our library

We love the library!

I love the free hygiene supplies / diapers in the bathrooms! My friend who has a toddler said she is able to stay at the library longer now because she can use a diaper when she forgets to bring one.

residents paid to build, run and maintain the library. we bought you nice couches, study carrels, etc. etc. I find when I go in the permanently homeless sleeping on couches, sleeping with faces on keyboards - sleeping on floors!! sometimes acting bizarre or rudely. we didn't. i don't want my kids to sit on stuff after they've been sleeping on them with filthy clothes. i don't feel my kids are safe to be there on their own anymore.

Thanks again

The history classes were great and would like to see more interesting classes instead of classes on aging and how important it is for seniors to be social. We need reasons to get together to be social.

No. Love the Salida library and outstanding staff!

nope

No

no

No

None

Stop supporting/advertising with Ark Valley Voice. Jan Wondra and Merrell Bergin are unethical, and AVV is a disgrace to legitimate journalism.

Thank you!

Thank you!

It takes a REALLY long time to get a book that's been published in the last year. The wait lists are SO long I often give up. When I do place a book on hold, and it's new, it takes weeks to get here and sometimes well over a month. Very frustrating.

Thank you for all you do. In particular, Susan, writing the LTE reminding folks how CENTRAL our library is. Steady on, amazing Salidans! book and heart emojis here.

More private soundproof meeting rooms and easy to book rooms online.

The library does a great job having activities for the entire community! Especially the activities for the pre-school age, they love it! Thank you!

nο

Too many vulnerable people that are not getting their needs met. They can't get into a proper Counselor / Therapist without an excuse being made.

So glad you're here! Such a valuable asset.

No

I loved the Jodi Picoult discussion of her book

The staff, although changing quite a bit lately, is always wonderful! Sometimes I would like suggestions on what to read, so would want to ask someone knowledgeable about the genres I'm interested in. Maybe have some lists available?

Inter-library loan availability not visible on library catalog.

We love the library!!!!! And the WONDERFUL librarians!!

No

Think you're doing a great job!

no!

Susan said in a Mtn Mail article why the thousands of books are downstairs and unavailable for browsing. Maybe it's time to take a fresh look at how to make that possible. Ultimately, our library would benefit from someone taking a closer look at Adult Services. Being able to browse the whole collection would be phenomenal. Also, the adult section/reading area smells musty and is not healthy for people, especially those who have lung issues. Have you thought of remodeling the Carnegie part as to make it look like its original? A good example is the Old Colorado City Library in Colorado Springs and I've heard the same about the Manitou Springs Library. Right now, it feels like that's an old, forgotten, musty part of the library and is uncomfortable to sit and read or even browse. Please put the results of this survey in the Mountain Mail at least, if not the website. Keeping the info to just a board meeting is a poor way to heighten community awareness of the library. Bring back the bi-monthly news article in the Mountain Mail. Send monthly emails highlighting news and upcoming events.

Marmot and prospector networks are essential to get desired materials. Kanopy, digital magazines less useful to me.

I use interlibrary loan a lot

No.

No

I don't appreciate the library targeting my age group and younger with sexually inappropriate books.

I so appreciate our library and staff. It welcomes all. I especially appreciate the staff speaking out respectfully about book bans, informing the public about the dangers of book bans. I am grateful for all that you do for our community.

The library is such an amazing and important resource in our community and we are lucky to have it!

I love the children's room! I love Marmot and how easy ILL is now.

I love the library. LOVE it. Even if I don't access/use a program, I want others to be able to access it/use it, so I support all the things at the library. Thank you to staff and board for all the work done!