

Salida Regional Library
Board of Trustees Meeting Minutes
March 29, 2022

The regular meeting of the Salida Regional Library Board of Trustees was held via a hybrid format of GoToMeeting (virtual format) and in person at the library. Susan Matthews, Cheryl Pearce-Trujillo, Matt Burkley, Susan Ragan, and Gloria Broudy attended in person. Connie Deluca attended virtually. Connie Deluca called the meeting to order at 1:00 p.m., and Cheryl Pearce-Trujillo recorded the minutes.

Minutes

Motion by Susan Ragan to approve the January 25, 2022, Regular BOT minutes. Motion carried.

Motion by Matt Burkley to approve the February 22, 2022, Regular BOT minutes. Motion carried.

Financial Report

After reviewing the financial reports for January 2022, Matt Burkley made a motion to approve and file the reports for the auditor. Motion carried.

After reviewing the financial February 2022, Susan Ragan made a motion to approve and file the reports for the auditor. Motion carried.

Deposit Detail, Payment of Bills, CD Worksheet, Capital One Statement, & Payroll Report

The trustees reviewed the 01/1/2022 through 1/30/2022 bills per the attached lists and Gloria Broudy made a motion to approve. Motion carried.

The trustees also reviewed the 2/1/2022 through 2/28/2022 bills per the attached lists and Susan Ragan made a motion to approve. Motion carried.

Public Comment

None

Officer's Report

None

Director's Report

Susan reported:

- Craig Johnson, author of the popular series Longmire, will present an author talk at A Church on June 19th. The SRL is holding some creative contests to allow patrons the opportunity to get tickets to this event.
- SRL has received a health grant for materials to be added to the Library of Things Kits.
- A book ban grant for \$200 was received and will be used for staff t-shirts with that theme.
- SRL will be participating with the Steam Plant in a Community Read project.
- SRL will host two artists for the Art Walk in June.
- Susan is working with the Poncha Springs City Council to install the locker system at the Poncha Springs Town Hall. Poncha Springs residents will have the ability to retrieve their library materials at that location.

Action Items and Unfinished Business

Workplace Climate Survey Results

- Susan explained how this survey was given and summarized the results. The purpose of this evaluation was to give Susan insight into how employees view the work culture and organization as team members. Cheryl and Susan visited about the results and noticed "3" s (to a moderate degree) as responses to several questions that suggested they didn't feel supported. Susan went back to clarify and found that employees perceived that giving a 3 was a rating similar to personnel evaluations and reflected above average. Susan pointed out to the employees that the ratings in this survey were markedly different than those ratings in the personnel surveys. The trustees also questioned the results when there was 50-50 between "to a great degree" and "to a moderate degree" in the question related to fostering trust and sharing between employees. Employees didn't offer suggestions. The trustees would like the respondents to be more expressive of ideas about what they'd like to see improved vs just indicating a numeric response.

Poncha Update Discussion

- Susan explained that she and Matt attended the Poncha Springs City Council meeting in February. The council members were interested in having a library presence in Poncha. Matt asked them to think about what they thought a future commitment between them and the SRL could look like in their community. Susan would like to have the SRL BOT consider purchasing some land for a future home for the library in Poncha. The council members did welcome a set of lockers that will be attached to their community building that has electric and internet access for the distribution of library materials. The summer hire will help with outreach.
- The trustees brainstormed different locations and possibilities for trying to get a physical library built in Poncha.

New Business

None

Next Regular Meeting: April 26, 2022, at 1 p.m., by using a hybrid meeting option where trustees can participate either in person at the library or through the visual/voice GoToMeeting platform.

Meeting Adjourned at 1:50 p.m.

Submitted by:
Cheryl Pearce-Trujillo
